

YOSEMITE SIERRA SUMMER CAMP HIGH ROAD TRADITIONS

Each member of YSSC's Summer Staff Family will agree to the following **Code of Conduct** known as High Roads Traditions. These behavior standards enhance staff unity, protect campers and increase the effectiveness of our camp ministry.

1. I will, in word, deed and attitude, serve Christ to the fullest by being a team player and modeling respect, loyalty, honesty, patience, courtesy, tact, maturity, compassion and encouragement to all members of the camp community.
2. I will refrain from using alcohol, drugs (including marijuana), electronic cigarettes, vape pens and tobacco products during my term of summer employment, including illegal use of legal drugs.
3. I understand that profanity, inappropriate/slanderous/racial jokes, bullying or harassment of any kind toward a member of the camp community is prohibited. At no time will I behave in an abusive manner towards any member of the YSSC community, including physical, verbal, sexual, and emotional abuse, and neglect. I understand that any type of abuse will not be tolerated and is cause for immediate dismissal.
4. I commit to furthering my personal spiritual growth throughout the summer, including being involved in all staff fellowship and Bible study opportunities including morning "Staff Reload".
5. I understand my need for sufficient sleep each night and agree to abide by the established "lights out" schedule for staff of 11:30pm. Additionally, I will not raid or prank Staff or Campers at any time.
6. As YSSC strives for an environment free of electronic distraction, I will abide by Camp's no/low tech guidelines. Cell phones are not permitted in the presence of campers or during work hours even for use as cameras or watches. Some special permission may be granted based on roles and responsibilities.
7. I will refrain from entering the housing of staff and campers of the opposite gender. I understand that campers are forbidden from entering staffing housing.
8. I agree to keep my appearance neat, clean and well-groomed. I understand that colorfully dyed hair color is not permitted. I will model an appropriate dress code using discretion, including swimwear. Skinny-dipping is prohibited. Cover-ups or shirts need to be worn over swimsuits at mealtime. Clothing with inappropriate logos or advertising, revealing or low hanging clothing is not acceptable.
9. I will only wear pierced jewelry in my ears (if applicable) for the duration of the summer and agree to remove any extra pierced jewelry or replace with clear plastic plugs before my contract start date.
10. I understand that tattoos are to be discussed during the application process, and if deemed by camp leadership as inappropriate for the YSSC setting, they will be kept covered during the duration of my employment.
11. I will abide by Camp's dating guidelines. Dating relationships between staff and campers are strictly forbidden. Dating relationships among Staff will be extremely discrete and will be handled with modesty and respect for the entire camp. Disregard for job responsibilities or inappropriate signs of affection will be addressed.
12. I understand that my presence on the web is public and reflects on my ministry with camp as well as YSSC's reputation. I agree to abide by YSSC's Social Media Integrity Policy including respectful posting of comments, photos, and appropriate communication with both Staff and Campers.

